



**London Councils Grants Scheme  
(LCGS) Budget 2018-19  
Equality Analysis**

Name of document			London Councils Grants Scheme (LCGS) Budget 2018-19	
Version	Date reviewed	Date of next review	Reviewed by	Changes made
0.1	15 Dec 2017	15 Dec 2018	John Montes	

## 1. Decide whether a full equality analysis is needed

### 1.1 What are you analysing?

Question	Answer
What is the name of your change or review?	<b>London Councils Grants Scheme Budget 2018-19</b>
Why are you doing this?	Under Section 48(3) of the Local Government Act 1985 and Regulation 6(8) of the Levying Bodies (General) Regulations 1992, member authorities are required to contribute financially to the LCGS in proportion to their respective populations. Each member authority is required to consider a budget proposed by the Leaders Committee of London Councils annually for the forthcoming year. A 2/3 majority of the member councils are required to approve the budget by 1 February each year.
What is likely to be different when you have finished?	At £290,085, the Council's contribution to the London Councils Grants Scheme for 2018/19 will decrease by £38,186 compared with its contribution in 2017/18, as was recommended by the London Councils Leaders Committee.  The financial year 2018/19 represents to second year of the four-year programme of commissions provided by the Grants Committee under S.48 of the Local Government Act 1985, as recommended by the Grants Committee and approved by the Leaders' Committee in March 2016. London Councils conducted an equalities impact assessment of this decision in 2016. Priority 1 and 2 projects to tackle homelessness and domestic and sexual violence were commissioned in February 2017 and will deliver services between April 2017 and March 2021. There will be no reduction in services as a result of this decision. Priority 3 projects to tackle poverty through employment were commissioned in 2016 and will deliver services between 2016 and 2018. Priority 3 projects are match-funded by the European Social Fund (ESF).

	Council contributions for 2018/19 have been reduced, but this is solely due to the fact that all payments due from boroughs to match-fund the ESF contribution for Priority 3 projects have been paid in 2017/18. The overall resources available for projects delivered 2018/19 will remain the same as for 2017/18.
<b>What will be the main outcomes or benefits from making this change?</b>	There will be no reduction in services delivered under priorities 1 to 3 of the LCGS programme, as the overall resources for the projects delivered in 2018/19 will remain the same as for 2017/18.
<b>What stage is your change at now?</b>	Seeking Cabinet approval for the LCGS budget proposals

**An equality analysis must be completed before any decisions are made.**

**If you are not at the beginning stage of your decision making process, you must inform your Director that you have not yet completed an equality analysis.**

## 1.2 Who could be affected and how?

Question	Answer
<b>Who are your internal stakeholders?</b>	None
<b>Who are your external stakeholders?</b>	Service delivery partner organisations and their service users
<b>Does your proposed change relate to a service area where there are known or potential equalities issues?</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
<b>Does your proposed change relate to a service area where there are already local or national equality indicators?</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
<b>Would your proposed change affect any protected groups more significantly than non-protected groups?</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
<b>Would your proposed change help or hinder the council in eliminating unlawful discrimination, harassment and victimisation in relation to any of the protected groups?</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
<b>Would your proposed change help or hinder the council in advancing equality of opportunity between people who belong to any protected groups and those who do not?</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
<b>Would your proposed change help or hinder the council in fostering good relations between people who belong to</b>	This change will not reduce services focused on those with the highest needs. These projects provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty.

<b>any protected groups and those who do not?</b>	Council officers will continue to work with London Councils to ensure the programme impact is maximised for Croydon residents.
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## 1.3 Decision

If you answer "yes" or "don't know" to ANY of the questions in section 1.2, you should undertake a full equality analysis. This is because either you already know that your change or review could have a different/significant impact on protected groups (compared to non-protected groups) or because you don't know whether it will (and it might).

Decision	Guidance	Response
<b>No, further equality analysis is not required</b>	Please state why not and outline the information that you used to make this decision. Statements such as 'no relevance to equality' (without any supporting information) or 'no information is available', could leave the council vulnerable to legal challenge. <b>You must include this statement in any report used in decision making, such as a Cabinet report</b>	<p>London Councils is proposing a reduced grant scheme budget, which in turn requires a lower contribution be made by Croydon Council over 2018-19.</p> <p>This change will not reduce services focused on those with the highest needs. These LCGS projects will continue to provide added value and additional specialist support for people with protected characteristics who are facing homelessness, domestic and sexual violence, and poverty. Council officers will ensure that the benefits for Croydon residents are maximised.</p> <p>An equality analysis was completed by the London Councils who are the body who control this grant scheme. The equality analysis for individual services funded by the LCGS is the responsibility of that body.</p>
<b>Officers that must approve this decision</b>	Name and position	Date
<b>Report author</b>	John Montes	15 December 2017
<b>Director</b>	Julian Ellerby	2 January 2018
<b>Please email this completed form to <a href="mailto:data.equalities@croydon.gov.uk">data.equalities@croydon.gov.uk</a>, together with an email trail showing that your director has approved it.</b>		